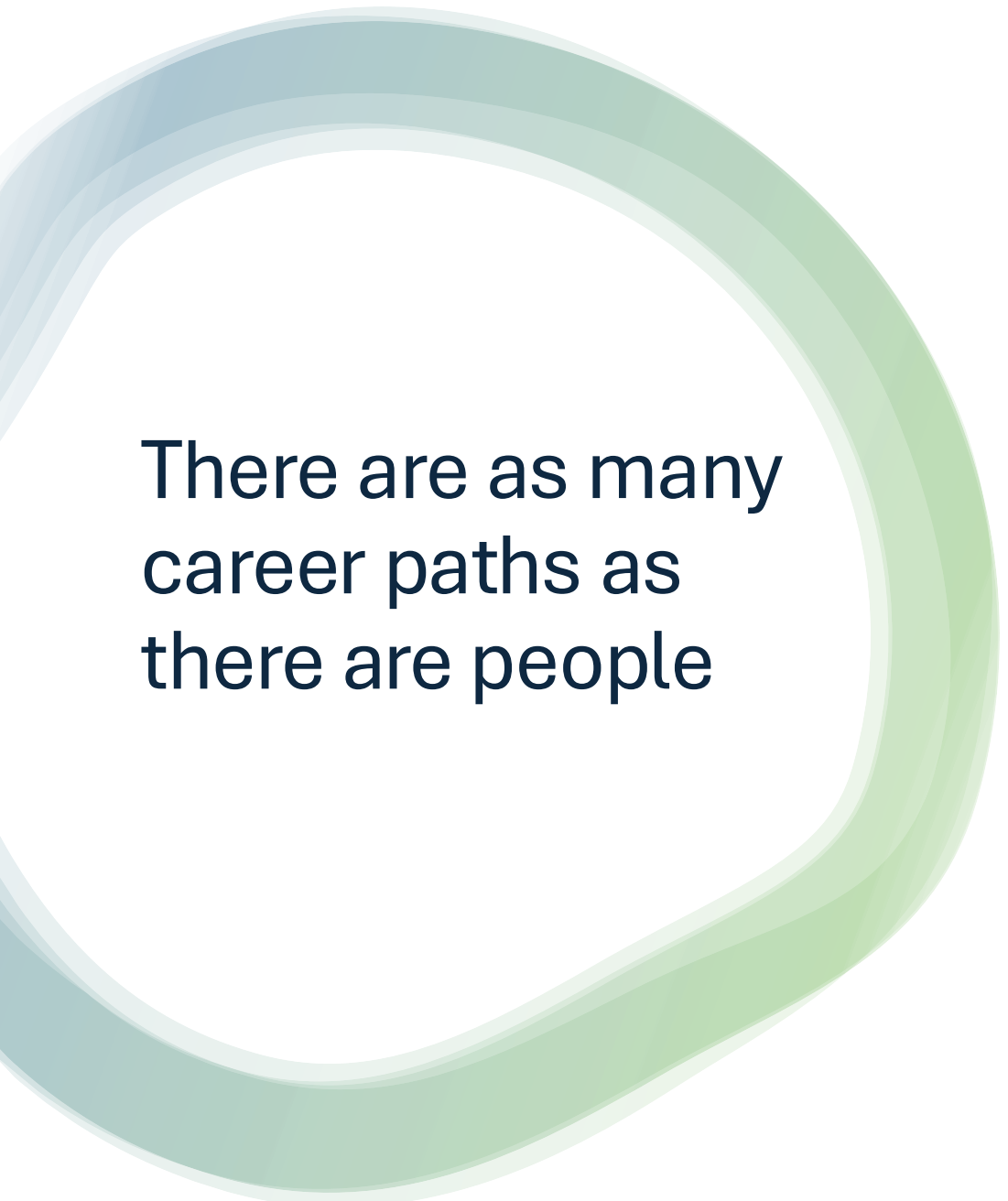


A hand holding a compass over a map, symbolizing a journey or transition. The background is a blurred map with a compass needle pointing towards the top. The text is overlaid on the left side of the image.

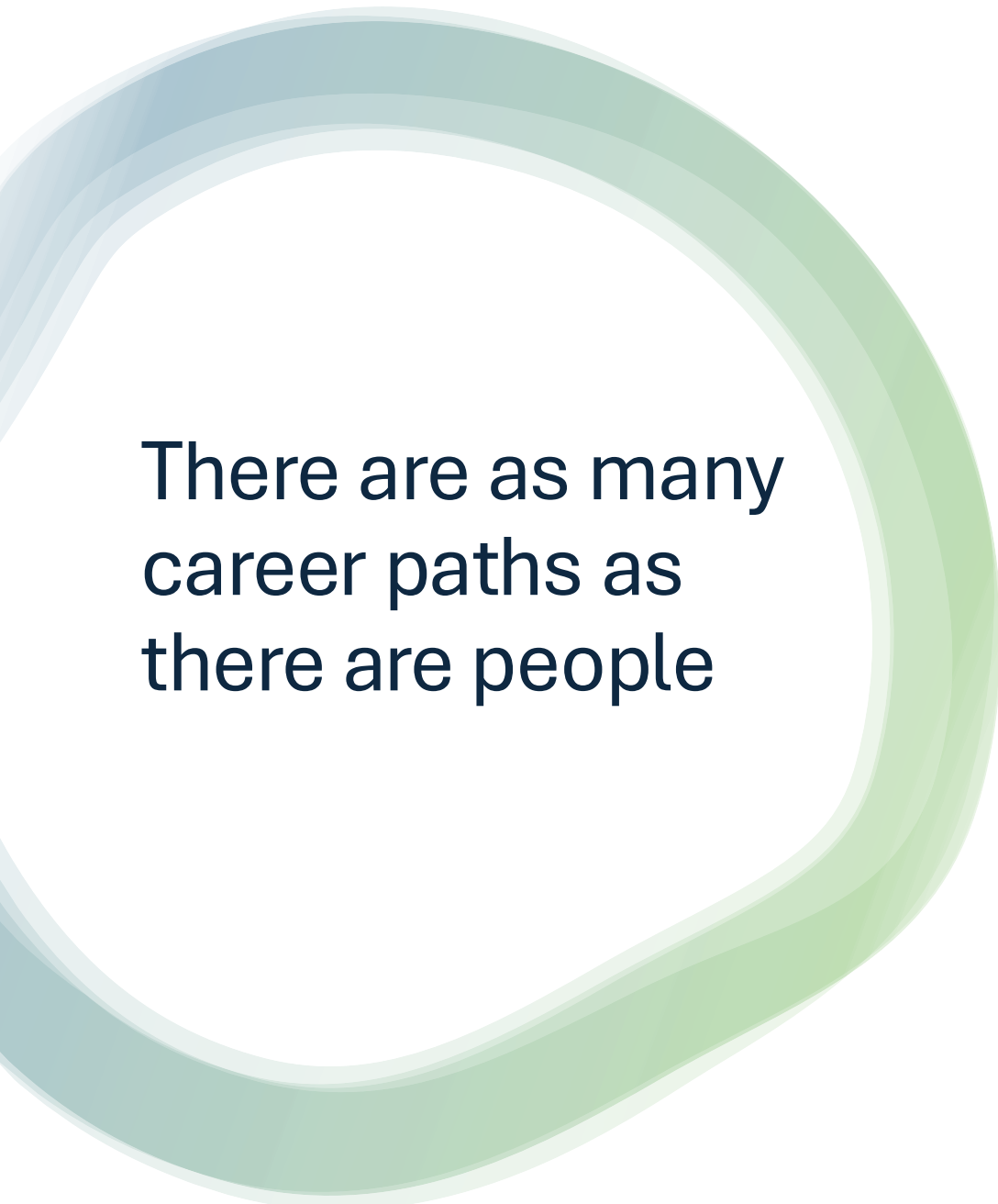
Job Transition Journey

Webinar: Job hunting for
ECRs in non-academic
sectors

Nube Gonzalez




There are as many
career paths as
there are people



There are as many
career paths as
there are people

----- Sometimes we use other people's
careers as a reference to follow the same steps for
our career, but in fact we should create our own
career path, not better or worse than others, just
our own -----



My own career path


University/ PhD: Main modes of climate variability over Euro-Atlantic region

Research Institution: Climate Services arena

- Participation in national and international competitive projects
- Opportunity to work with different sectors: agriculture, renewable energy, health
- Lead a team of people

International Institution: Sectorial Technical officer

- Ensure the delivery of products relevant for specific sectors
- Ensure quality and availability of climate products within the scope of user requirements
- Ensure the scientific soundness of partners' deliveries



Sometimes you need a change in
your career, but it is hard to take
the step forward

Some of the more common symptoms are:

- Not sure if I would like to make science for my whole life
- Too much time devoted to work in the same topic
- Feel a lot of pressure for writing papers
- Too many tasks at the same time/ difficult to prioritise
- Needs of more action-oriented job
- Demotivation
- Find hard to accomplish some tasks
- Burn out

Sometimes even behind:

- Impostor Syndrome
- Insecurities
- Low self-esteem
- Procrastination
- Stress/Anxiety
- Negative loop

Moving from one job to another is always challenging and involves an internal personal process of setting priorities.

Stop, think and set your own priorities

- Stop and take some time to think about what you want to do.
- Make a list of the positive/negative aspects of your current job.
- Talk to colleagues who have changed jobs
- Talk to people who work in different jobs/positions
- Seek professional help if needed
- Think of the recruitment process as a learning process

**Take action: Start a job search -
Have you considered working for
an international organization?**

Where to find international organisations jobs?

The screenshot shows the ECMWF website. The top navigation bar includes 'Home', 'About', 'Forecasts', 'Computing', 'Research', 'Learning', 'Publications', and 'Anniversary'. The 'About' tab is highlighted with a red box and a red '1'. Below the navigation bar, there are sub-links: 'Who we are', 'What we do', 'Jobs', 'Media centre', 'Suppliers', and 'Location'. The 'Jobs' link is circled in red with a red '2'. The main content area is titled 'Jobs' and includes a 'Subscribe to our jobs' button. A sidebar on the left lists 'Current jobs', 'Recruitment process', 'Working at ECMWF', 'Life at ECMWF', and 'Secondments'.

- **Most can be found on the institution's website**
- Usually easy to find, even under different tabs (About, Jobs, Careers, Vacancies, etc.)
- Not only a list of open positions, but also an explanation of the recruitment process, how to apply for the positions, employment conditions, etc.
- **Each institution has its own rules, so it is useful to read these instructions carefully.**

The screenshot shows the European Environment Agency website. The top navigation bar includes 'Topics', 'Analysis and data', 'Countries', 'Newsroom', and 'About us'. The 'About us' link is circled in red with a red '1'. Below the navigation bar, there is an 'About us overview' button. The main content area is titled 'European Environment Agency' and includes a 'Careers' link circled in red with a red '2'. The 'Careers' link leads to a page with a table of links:

Who we are	Key partners	Careers	Procurement and grants
Governance	European Union partners	Vacancies	Contracts between €15,000 and €143,000
Our knowledge network – Eionet	International engagement	How to apply	Contracts above €143,000
Projects and cooperation agreements	Copernicus	Our workplace	Toolbox
Becoming a climate-neutral agency		Employment conditions	Remunerated scientific experts
		Traineeships	

3 **Jobs at ECMWF**

Source:

<https://www.ecmwf.int/en/about/jobs>

<https://www.eea.europa.eu/en>

Where to find international organisations jobs?

List Vacancies **Sign in**

There are **12 jobs** matching **Create alerts**

Current jobs

Our recruitment process

Working at ECMWF

Life at ECMWF

Secondments

Filter your search [Clear All](#)

What

Job Title or Keywords

Where

Location or Postcode

Distance

Please Select

Location

Please Select

Job Categories

Please Select

Data and Cloud Support Specialist
Reading, UK or Bonn, Germany

Salary and Grade: Grade A2 GBP 71,451 (UK) or EUR 86,824 (DE) NET annual basic salary + other benefits
Deadline for applications: 08/12/2024

Department: **Publication date:** 11/11/2024
Contract type: STF-PL
Location: Reading, UK or Bonn, Germany

ECMWF
WORLD METEOROLOGICAL ORGANIZATION
WEATHER CLIMATE WATER

Rel Bol

See Also

- ▶ FAQs
- ▶ Why use the on-line system?
- ▶ List of closed vacancies
- ▶ Contact e-Recruit

English
French

Share

Vacancies list

PROFESSIONAL CATEGORY - INTERNATIONAL RECRUITMENT

Post	Vacancy number:	Grade Nature of appointment Organizational Unit Duty Station	Deadline for application:	Other languages:
▶ Associate Coordination Officer	2329	P2 Fixed-term - 2 years Geneva	20-Nov-24	
▶ Chief Finance Section	2330	P5 Fixed-term - 2 years Geneva	27-Nov-24	
▶ Programme Officer	2332	P3 Fixed-term - 1 year Services Department Geneva	8-Dec-24	

GENERAL SERVICE CATEGORY - LOCAL RECRUITMENT

There are no General Service category vacancies currently advertised at this time. Please check back later.

INTERNSHIPS

Post	Vacancy number:	Organizational Unit	Deadline for application:	Other languages:
▶ Internship	INTERNSHIP/2024/SI 3	Science and Innovation Department Geneva	29-Nov-24	

CONSULTANTS

Post	Vacancy number:	Organizational Unit	Deadline for application:	Other languages:
▶ CONSULTANCY: Data visualisation (ArcGIS) (Remote)	SSA-2024/ESP/I 15	Infrastructure Department Home-based	13-Nov-24	
▶ CONSULTANCY: NMHSs Strategic Planning, Equatorial Guinea	SSA-2024/NCWA/S 55	Services Department Home-based	15-Nov-24	
▶ CONSULTANCY: Human Resources Expert	SSA-2024/HR/GS 7	Governance Services Department Geneva	17-Nov-24	
▶ CONSULTANCY: OSCAR/Space Support Officer	SSA-2024/SSU/116	Infrastructure Department Geneva	17-Nov-24	

- Some of them allow you to set up alerts to receive new jobs on your e-mail.
- Most of them give you the possibility to see the vacancies without registering.
- **You can get an idea of the job from the job title, but it is better to read the full description in case of doubt.**

Source:

<https://jobs.ecmwf.int/Home/Job>

<https://erecruit.wmo.int/public/>

Tips application process

Before application

- Take the time to read the job description and requirements carefully before applying.
- Think carefully about how your profile matches the requirements based on your previous experience.
- The more requirements you can relate to your previous experience, the more chances you have to get to the interview stage.
- Pay attention to deadlines
- Start the application as soon as possible, you may need time to fulfill the form.

During application

- Most forms can be saved, so you do not have to fill them out all at once but can do so in stages.
- Keep your answers to the form as short as possible and be concise in the information you provide.
- Use the form to explain how you meet each requirement.
- Be honest, if there are some requirements you don't think you can meet, you can say so, but express your willingness to learn and the skills you have based on past experience to meet the requirements.
- Highlight not only your technical experience, but also your soft skills.

Make sure that you are receiving emails from the application system in your inbox and not in spam!

Tips Job Interviews

- If you get the interview, don't panic, it's an opportunity to interact with the institution and the people you want to work for.
- Think about how you can expand on what you have already included in the form and be prepared to answer specific questions.
- Be yourself at the interview and don't exaggerate your skills to make sure that if you get the job, you will be able to perform the tasks.
- Be confident in the interview, but don't overdo it. Honesty is highly valued, so if you don't know something, it's better to say so than to make it up.
- Use the interview as an opportunity to learn more about the institution you'll be working for, the job description, the responsibilities, etc. Bring a list of questions to ask during the interview.
- Enjoy and learn from the process

Some international organizations with climate job opportunities

- ECMWF – European Centre for Medium-Range Weather Forecasts (<https://www.ecmwf.int/en/about/jobs>)
- EEA - European Environment Agency (<https://www.eea.europa.eu/en/about/careers/vacancies>)
- JRC – Joint Research Centre (https://joint-research-centre.ec.europa.eu/working-us/jobs-jrc_en)
- WMO – World Meteorological Organisation (<https://wmo.int/jobs>)
- UN - United Nations for Climate Change (<https://unfccc.int/secretariat/employment/conditions-of-employment.html>)
- UN - United Nations for Convention to Combat Desertification (<https://www.unccd.int/convention/opportunities/vacancies>)

A hand holding a compass over a map. The background is a light blue, semi-transparent overlay of a hand holding a compass over a map. The hand is positioned in the lower center, holding the compass. The map shows various geographical features and lines. The overall tone is professional and navigational.

THANKS
for
listening!

Any questions?

Contact:

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